

Global Compensation Plan

5 Ways to Get Paid



1 Retail Sales

Retail sales allow you to receive retail profits in two ways. First, you can purchase the product at wholesale and sell it at retail. Second, you can refer your customers to the Xyngular website where they purchase the product at retail and Xyngular remits the difference between the retail price and wholesale price to you in your daily commission check. The second option allows you to never have to stock or deliver any product.

All dollar amounts are shown in USD and CV is based on US market values. Please see page 2 of this document for applicable conversion rates by country.

Example:

Wholesale Price	\$150.00
Retail Price	\$195.00
Retail Profit	\$45.00

2 Rapid Rewards

Rapid Rewards allows Xyngular Distributors to earn higher commissions on volume generated in their first four levels by new Distributors or Members who are within their first calendar month.

Example:	Level	% Payout	Volume Requirements
	1	20%	120PV ¹
	2	10%	120PV
	3	7%	120PV *
	4	5%	120PV *

Distributors with at least 30PV but less than 120PV will receive 1/2 of the first level Rapid Rewards. The other 1/2 will be paid to the first fully qualified upline Distributor.**

To qualify for the Rapid Rewards Program, a Xyngular Distributor needs to meet the volume requirements listed above in a calendar month.

* To earn levels 3 and 4, a Distributor must have 360 PV within 1 calendar month at least once in the lifetime of their account and currently be active³ with at least 120 PV.

** To fully qualify for Rapid Rewards the Xyngular Distributor must maintain at least 120PV in product sales.

3 Residual Earnings (Unilevel Commissions)

Residual Earnings with Xyngular can be a lucrative opportunity to grow your monthly income. Our 8 level unilevel compensation plan provides a powerful residual income opportunity and is one of the most generous unilevel plans in the industry. You are paid on product sales generated from up to eight qualified levels in your organization.

Example:	Level	% Payout	Volume Requirements
	1	10%	30PV
	2	7%	120PV
	3	5%	120PV + 500QV in 7 Levels
	4	5%	120PV + 2,000QV in 7 Levels
	5	5%	120PV + 5,000QV in 7 Levels
	6	5%	120PV + 10,000QV in 7 Levels
	7	4%	120PV + 15,000QV in 7 Levels
	8	4%	120PV + 20,000QV in 7 Levels

Dynamic Compression: If a Xyngular Distributor does not generate at least 30PV within 1 complete calendar month, their downline volume and commissions will compress up 1 level for that month.

Compression: After 3 consecutive months of less than 30 PV and no enrollment activity, the Distributor's downline will permanently compress to the next active upline Distributor. The Distributor will also be moved to the bottom of the Xyngular Volume (XV) line.

4 12% Corporate Sales Pools

Corporate Sales Pools allow qualifying Xyngular Distributors to share in the product sales of the entire company. As the company grows, and your volume grows, so does your opportunity to participate in the Corporate Sales Pools. Qualifying Distributors can earn shares in all 12 Corporate Sales Pools.

Rank	QV Requirements	XV 5	Sales Pool Payout
Manager	2,000	30,000	1% of global Xyngular volume
Silver	5,000	40,000	1% of global Xyngular volume
Gold	10,000	50,000	1% of global Xyngular volume
Platinum	15,000	75,000	1% of global Xyngular volume
Director	20,000	100,000	1% of global Xyngular volume
Silver	30,000	200,000	1% of global Xyngular volume
Gold	40,000	300,000	1% of global Xyngular volume
Platinum	50,000	500,000	1% of global Xyngular volume
Executive	100,000	1,000,000	1% of global Xyngular volume
Silver	200,000	2,000,000	1% of global Xyngular volume
Gold	300,000	3,000,000	1% of global Xyngular volume
Platinum	500,000	5,000,000	1% of global Xyngular volume

12%

Ambassador	1,000,000	Ambassador ranks participate in all 12 Corporate Sales Pools.
Silver	2,000,000	
Gold	3,000,000	
Platinum	5,000,000	

Each 1% sales pool is 1% of the global Xyngular volume for the month. For example, if the global Xyngular volume is 10,000,000 for the month then each pool would have a value of \$100,000 and a total of \$1,200,000 would be paid out in the 12 Corporate Sales Pools. You can share in as many of those 12 sales pools as you have qualified for. You must have at least 120PV in the month to qualify for these pools.

The Manager, Silver Manager, Gold Manager, & Platinum Manager pools are divided equally among all Xyngular Distributors who qualify for each of those pools.

The Director and Executive sales pools are divided on a pro-rata basis utilizing the QV of each Distributor in the pool. The maximum QV utilized per Distributor is as follows:

- Maximum QV for Director Sales Pool = 29,999
- Maximum QV for Silver Director Sales Pool = 39,999
- Maximum QV for Gold Director Sales Pool = 49,999
- Maximum QV for Platinum Director Sales Pool = 99,999
- Maximum QV for Executive Sales Pool = 199,999
- Maximum QV for Silver Executive Sales Pool = 399,999
- Maximum QV for Gold Executive Sales Pool = 599,999
- Maximum QV for Platinum Executive Sales Pool = Unlimited

5 Leadership Bonuses

Additional bonuses reward our top achievers with life-changing payouts. These bonuses reward the top achievers in Xyngular with payouts potentially exceeding 1 million dollars!

Bonus †	QV	Bonus Amount ‡	Paid Out Over [§]
\$100,000 Gold Executive Bonus	400,000	\$100,000	12
\$250,000 Platinum Executive Bonus	750,000	\$250,000	12
\$500,000 Ambassador Bonus	1,500,000	\$500,000	18
\$1,000,000 Gold Ambassador Bonus	3,000,000	\$1,000,000	24

† To qualify, the Distributor needs to hit the required QV for two consecutive months. Only 60% of the required QV can come from any one leg and there is no XV requirement. The bonus is paid in equal installments during the specified time period. If a qualified Distributor's QV drops below the QV requirement in any given month, payment would not be made for that month.

‡ Distributors may earn up to this amount based on continued performance and business building activity.

§ In the event that any payments are missed during the payout period, Xyngular will offer an extension (Gold & Platinum 6 months, Ambassador 9 months, Gold Ambassador 12 months) where the missed payments can be earned if the Distributor hits the full QV listed for the bonus.

¹ **Product Volume (PV)** - The volume of products purchased and sold by a Distributor, or purchased online by the Distributor's retail customers, in 1 calendar month. To maximize commission potential, a Distributor must have 120 PV.

² **Commissionable Volume (CV)** - The volume assigned to each product purchased or sold which is used to calculate commissions. CV values vary by country.

³ **Active** - A Distributor that has at least 30 PV in a calendar month.

⁴ **Qualified Volume (QV)** - Monthly volume from a Distributor's sales organization used to qualify rank and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to 7 qualified levels. (For example: Of the 2,000QV required to reach the Manager level, a Distributor can use up to 1,200QV (60% of the 2,000) from every leg in their organization. If one leg has 1,500 in volume, 1,200 of the 1,500 will apply toward qualification. If another leg has 1,200 in volume, all of the 1,200 will apply toward qualification.)

⁵ **Xyngular Volume (XV)** - All of the sales volume in a calendar month of every Xyngular Distributor who joined after you.

Retail Profits, Rapid Rewards, and Residual Earnings are paid daily. Corporate Sales Pools and Leadership Bonuses are paid monthly.

Plus: Passport Program, Recognition Rewards, & More

International Conversion Rates:

If your country is not listed below, it is assumed to be equal to the USD at a rate of 1:1.

Country	USD	RATE
Philippines	1.00	45.05 PHP
Canada	1.00	1.27 CAD

While not required to earn commissions, the Xyngular subscription program is an optional, easy, and convenient way to get all of your favorite Xyngular products each and every month. Participating in a monthly subscription will also qualify you to earn Xyngular Rewards points that can be used to purchase additional Xyngular products.

Xyngular is about empowering others to become more. We are committed to providing every Customer, Member, and Distributor with the resources they need to become the best version of themselves. For independent Xyngular Distributors, success can vary depending on work effort, dedication of time, and market conditions. In the table below, you will find the Xyngular Income Summary, which outlines what the average active¹ Xyngular Distributor has the potential to earn as they progress along their own Xyngular journey.

84% OF XYNGULAR MEMBERS ARE ONLY PRODUCT CONSUMERS

16% OF ALL XYNGULAR MEMBERS ARE DISTRIBUTORS WHO ARE INTERESTED IN BUILDING A BUSINESS

Below are the income² summary statistics and averages based on the 16% of Xyngular Members who are Distributors. These figures do not include those individuals who at one time decided they wanted to be a Xyngular Distributor but did not complete any distributor-related activities that would have generated income. Of the 16% of Xyngular Members who are Distributors, 68.42% of them did not receive income. These figures should not be considered as guarantees or projections of your actual earnings or profits.

Distributor Rank	% of Distributors Paid At This Rank	Lowest Monthly Gross Income ³	Average Monthly Gross Income ⁴
Distributor	24.63%	\$1	\$74
Manager	3.69%	\$33	\$416
Silver Manager	1.46%	\$133	\$908
Gold Manager	0.54%	\$293	\$1,507
Platinum Manager	0.28%	\$958	\$2,219
Director	0.31%	\$1,743	\$3,973
Silver Director	0.16%	\$2,439	\$4,579
Gold Director	0.10%	\$3,557	\$5,595
Platinum Director	0.18%	\$4,291	\$8,773
Executive	0.12%	\$7,561	\$13,581
Silver Executive	0.03%	\$14,276	\$21,522
Gold Executive	0.04%	\$21,752	\$34,464
Platinum Executive	0.03%	\$29,845	\$61,825
Ambassador	0.01%	\$58,365	\$96,706
Silver Ambassador	< 0.01%	NA*	NA*
Gold Ambassador	< 0.01%	NA*	NA*

¹An active Distributor is a Distributor who has at least 30 PV in sales volume in a 90-day period. These Distributors are part of the 16% group of business builders.

²2020 income includes gross earnings from January 1, 2020 through December 31, 2020 and does not include any other expenses incurred by the Distributor in operation or promotion of his/her business.

³Lowest monthly check any Distributor of this rank earned during this period.

⁴The average income earned by all Distributors qualifying for each rank in any month.

*With only a few distributors ever having obtained the Silver and Gold Ambassador Rank, and until there are more qualifying Silver and Gold Ambassadors, all earnings will be reflected at the Ambassador level.